

Role Specification



Dir 95%



Job title: Deputy Director (Safeguarding and Targeted Services)		Date: 12.02.2016	Ref: LS95011
Job Purpose			
Working as part of the senior leadership team, you will live and model values and behaviours to help us to achieve our ambition to become the best city council in the country and our aspiration, shared across our partners, to become the first truly child friendly city. The Deputy Director for Safeguarding, Targeted and Specialist Services will draw together the services across the City that work with children and young people identified as being particularly vulnerable and having the most complex need. The Deputy Director is jointly and directly responsible for ensuring all children and young people are safe from harm; do well in learning and have skills for life; choose healthy lifestyles; have fun growing up; and are active citizens who feel they have voice and influence. The Deputy Director for Safeguarding and Targeted Services will build strong and dynamic relationships and trust with politicians, partners, stakeholders, children and families, communities and external agencies to enhance profile and reputation.			
Key Requirements			
- Degree and post graduate qualification, a diploma in Social Work or equivalent, membership of relevant professional bodies and evidence of ongoing professional development. - Evidence of significant successful leadership experience at a senior level within children's services or another relevant environment including experience of change management and resource management. - Experience of having developed and implemented strategies leading to successful outcomes for children and young people. - Excellent communication skills with the ability to influence, negotiate and establish credibility for the service, to enhance its reputation and to form positive relationships. - Evidence of ability to make reasoned and logical decisions allied with high level organisational skills.			
LCC Values			
Working as a Team for Leeds	Evidence of ability to make reasoned and logical decisions allied with high level organisational skills		
Being Open, Honest & Trusted	Ensures citizens and council members are provided with all relevant information to make decisions; learns from mistakes and seeks to promote continuous improvement and best practice		
Working with Communities	Works effectively with a variety of partner organisations to deliver services; communicates and involves stakeholders and the wider community in new developments to encourage ownership and commitment		

Treating People Fairly	Recognise that everyone has an equally important part to play within the Council and value the diverse and vibrant nature of the city and all its citizens
Spending Money Wisely	Recognise that everyone has an equally important part to play within the Council and value the diverse and vibrant nature of the city and all its citizens
<u>Working Context</u>	
The role is primarily office based but post holders are expected to work flexibly both at home and at various locations across the City and region. Hours are worked mainly Monday to Friday, in accordance with the needs of the service; however the post holder will be expected to work regularly outside normal working hours, including attendance at evening / weekend meetings or events.	
The role profile and specification are an outline only and may vary from time to time without changing the character of the job or level of responsibility	